

### 2010 Hourly Pay Schedule

Rank	EMT - B Rate	4.5% Incentive Rate	5% EMT - I Rate	4.5% Incentive Rate	10% EMT - P Rate	4.5% Incentive Rate
Cadet	\$13.92	\$14.55	\$14.62	\$15.27	\$15.31	\$16.00
FF 1	\$14.62	\$15.28	\$15.35	\$16.04	\$16.08	\$16.81
FF 2	\$15.35	\$16.04	\$16.12	\$16.84	\$16.89	\$17.64
FF 3	\$16.12	\$16.84	\$16.92	\$17.68	\$17.73	\$18.53
FF 4	\$16.92	\$17.68	\$17.77	\$18.57	\$18.62	\$19.45
DO 1	\$18.20	\$19.02	\$19.11	\$19.97	\$20.02	\$20.92
DO 2	\$19.11	\$19.97	\$20.07	\$20.97	\$21.02	\$21.97
DO 3	\$20.07	\$20.97	\$21.07	\$22.02	\$22.07	\$23.07
LT 1	\$20.59	\$21.52	\$21.62	\$22.59	\$22.65	\$23.67
LT 2	\$21.62	\$22.59	\$22.70	\$23.72	\$23.78	\$24.85
LT 3	\$22.70	\$23.72	\$23.84	\$24.91	\$24.97	\$26.09
CPT 1	\$22.54	\$23.55	\$23.67	\$24.73	\$24.79	\$25.91
CPT 2	\$23.66	\$24.72	\$24.84	\$25.96	\$26.03	\$27.20
CPT 3	\$24.84	\$25.96	\$26.09	\$27.26	\$27.33	\$28.56

### 2010 Adjusted Base Salary

(based on 2080 straight hrs + 840 OT hrs)

Rank	EMT - B Rate	4.5% Incentive Rate	5% EMT - I Rate	4.5% Incentive Rate	10% EMT - P Rate	4.5% Incentive Rate
Cadet	\$46,493	\$48,585	\$48,817	\$51,014	\$51,142	\$53,443
FF 1	\$48,831	\$51,028	\$51,272	\$53,580	\$53,714	\$56,131
FF 2	\$51,269	\$53,576	\$53,832	\$56,255	\$56,396	\$58,934
FF 3	\$53,832	\$56,255	\$56,524	\$59,068	\$59,216	\$61,880
FF 4	\$56,524	\$59,068	\$59,350	\$62,021	\$62,176	\$64,974
DO 1	\$60,788	\$63,523	\$63,827	\$66,700	\$66,867	\$69,876
DO 2	\$63,827	\$66,700	\$67,019	\$70,035	\$70,210	\$73,370
DO 3	\$67,019	\$70,035	\$70,370	\$73,536	\$73,721	\$77,038
LT 1	\$68,771	\$71,865	\$72,209	\$75,459	\$75,648	\$79,052
LT 2	\$72,211	\$75,460	\$75,821	\$79,233	\$79,432	\$83,006
LT 3	\$75,821	\$79,233	\$79,612	\$83,195	\$83,403	\$87,157
CPT 1	\$75,284	\$78,671	\$79,048	\$82,605	\$82,812	\$86,538
CPT 2	\$79,024	\$82,580	\$82,976	\$86,710	\$86,927	\$90,839
CPT 3	\$82,976	\$86,710	\$87,124	\$91,045	\$91,273	\$95,380